

Office of the Chief Medical Officer of Health & Secretary,
 District Health & Family welfare Samiti,
 Nandigram Health District
 Vill+PO+PS- Nandigram, Purba Medinipur, Pin-721631
 Reg. No. S/M/2095 of 2015-16

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Memo No: DH&FWS(Ndgm)/ 226

Dated: 16/1/26

RECRUITMENT NOTICE-III

Applications are invited from eligible candidates for the following various posts of DH&FWS, Nandigram Health District on contract basis under National Health Mission (NHM), AYUSH & XVFC.

The applicant must be a permanent resident of West Bengal.

The applicant must have knowledge of local languages.

Eligible candidates should apply online in the prescribed format as given in Department's Website ([www.wbhealth.gov.in/online recruitment](http://www.wbhealth.gov.in/online_recruitment)) from 11 am of 19th January'2026 to Midnight of 02th February'2026 for the mentioned position.

Application fees of Rs. 100/- for General categories and Rs. 50/- for Reserved categories have to be deposited through on-line mode only. The amount is non-refundable (Details of on-line mode, payment details & important dated are given in General Information point no. 11 & 12).

1) Name of the Position	Clinical Psychologist (NMHP)-NHM
Number of Vacancy	1(SC-1)
Age Limit (as on 1 st January 2026)	Maximum 40 Years
Place of posting	Under Nandigram HD
Essential Qualification	<p>Having a recognized qualification in Clinical Psychology from an Institution approved and recognized by the Rehabilitation Council of India constituted under section 3 of the Rehabilitation Council of India Act. 1992.</p> <p>OR</p> <p>Having a Post Graduate degree in Psychology or Clinical Psychology or Applied Psychology and a Master of Philosophy in Clinical Psychology or Medical and Social Psychology obtained after completion of a full-time course of two years which includes supervised clinical training from any University recognized by the University Grant Commission established under the University Grant Commission Act, 1956 and approved and recognized by the Rehabilitation Council of India Act,1992.</p>
Essential experience	Minimum 1 year experience from any recognized institution.
Monthly Consolidated Remuneration	Rs. 30,000/-
Mode of Selection	Academic qualifications, Experience & Interview

Ans

Scale of Scoring: Total 100 Marks

Full Marks 100	Particulars
Educational Qualification (70)	Graduation-30 Marks Post Graduation-30 Marks M.Phil-10 Marks
Working Experience (15)	Up to 2 Years- 5 Marks More than 2 Years up to 3 Years - 10 Marks Above 3 Years- 15 Marks.
Interview (15)	

2) Name of the Position	Ophthalmic Assistant (NPCB & VI)-NHM
Number of Vacancies	2(UR-1, ST-1)
Age Limit (as on 1 st January 2026)	Minimum 18 years to Maximum 40 Years
Place of posting	Under Nandigram Health District
Essential Qualification	I) Passed Higher Secondary with Physics, Chemistry and Biology II) Must Have a 2(two) year Diploma in Paramedical Ophthalmic Assistants Course OR a two (2) year Diploma Course in Optometry & Ophthalmic technique recognized by the Government of West Bengal.
Preferential Qualification	One Year training after acquiring Diploma in Optometry recognized by the Government of W.B., in any Government Hospital or in a Clinical Establishment licensed under the West Bengal Clinical Establishment Act, 1950 and rules made thereafter. Preference to be given to candidates who have passed from RIO and other Govt. Hospitals with Govt. stipends.
Monthly Consolidated Remuneration	Rs. 18,000/-
Mode of Selection	Academic, Experience & Interview

Scale of Scoring: Total 50 Marks

Educational Qualification	Max Marks.	Descriptions
Class XII	13	Proportionate marking
Diploma in Paramedical Ophthalmic Assistants Course OR a two (2) year Diploma Course in Optometry & Ophthalmic technique.	20	Proportionate marking- 5 marks will be deducted for each extra chance in Diploma
Experience	10	@ 2 marks to be allotted for every completed year upto a maximum 10 marks.
Interview	7	
Total	50	

[Signature]

3) Name of the Position	Multi Rehabilitation Worker (NPHCE)-NHM
Number of Vacancies	5 [SC-1, UR-1, ST-1, OBC(A)-1, OBC(B)-1]
Age Limit (as on 1 st January 2026)	Minimum 21 years and Maximum 40 Years
Place of posting	Any RH & BPHC under Nandigram HD
Essential Qualification	1) Bachelor degree in Physiotherapy with at least 2 years of working experience in a Hospital.
Desirable Qualification	Master degree in Physiotherapy
Monthly Consolidated Remuneration	Rs. 18,000/-
Mode of Selection	Academic score, Experience & Interview

Scale of Scoring: Total 50 Marks

Educational Qualification	Max Marks.	Descriptions		
Class X	10	Proportionate marking i.e. % of marks obtained in the exam *10/100 (Excluding marks of additional subjects)		
Class XII	10	Proportionate marking		
Bachelor degree in Physiotherapy	10	Additional marks		
Master degree in Physiotherapy	5			
Experience	10	Length of Experience	Govt.	Private
		5 Yrs. & more	10	5
		4 Yrs. & more but less than 5 Yrs.	8	4
		3 Yrs. & more but less than 4 Yrs.	6	3
		2 Yrs. & more but less than 3 Yrs.	4	2
Interview	5			
Total	50			

4) Name of the Position	Yoga Instructor (Male & Female)-AYUSH
Number of Vacancies	5-Male (SC-1, EWS-1, UR-1, ST-1, OBC(A)-1) 6-Female (SC-1, EWS-1, UR-2, ST-1, OBC(A)-1)
Age Limit (as on 1 st January 2026)	Maximum 40 Years
Essential Qualification	i) Secondary/Madhyamik passed with Certificate. ii) Diploma in Yoga affiliated by the West Bengal Council of Yoga and Naturopathy (WBCYN). The candidates must be registered with WBCYN. iii) Candidates must be a permanent resident of W.B.
Incentives	Male: Rs. 8000/-per month (32 session@250/-per session). Female: Rs. 5000/-per month (20 session @250/- per session)
Mode of Selection	Academic score, Demonstration & Interview

Scale of Scoring: Total 50 Marks

Sl. No	CRITERIA	MAXIMUM MARKS
1.	Secondary/Madhyamik examination (Proportionate marks will be considered)	15
2.	Certificate/Diploma/Degree in Yoga	15
3.	Demonstration	10
4.	Interview	10
	Total	50

5) Name of the Position	GDMO(FRU)-NHM
Number of vacancies	2(SC-1, EWS-1)
Age Limit (as on 1 st January 2026)	Upper age limit 67 years
Essential Qualification	1)MBBS from an MCI recognised Institute with 1-year compulsory Internship. Must be registered under West Bengal Medical Council. Weightage will be given for higher qualification.
Monthly Consolidated Remuneration	Rs. 60,000/-
Mode of Selection	Academic score and Experience

Scale of Scoring: Total 100 Marks

Basic qualification	PG Degree/Diploma		Experience
	Degree	Diploma	
80(based on % of marks obtain in the total final examination)	10	5	10

6) Name of the Position	Dental Surgeon (NOHP)-NHM
Number of vacancies	2(SC-1, UR-1)
Age Limit (as on 1 st January 2026)	Minimum 22 years to Maximum 40 Years
Essential Qualification	1)Bachelor of Dental Surgery from Institutions recognized by Dental Council of India. 2) Valid registration with the West Bengal Dental Council. 3) At least 2 years of working experience in a Govt./Private Hospital or any Institutional set up like recognized Nursing Home/Multi Speciality Private Clinic/Corporate Polyclinic including the period of House staff ship (if any).
Monthly Consolidated Remuneration	Rs. 42,000/-
Mode of Selection	Academic score, Experience and Interview



Scale of Scoring: Total 100 Marks

Particulars	Max. Marks	Remarks
Class X	10	Proportionate marking
Class XII	10	
BDS	40	Proportionate marking
Experience	25	4 years and more -25 Marks (10+10+5). More than 2 years but less than 4 years -20 Marks (10+10). Completed 2 years -10 Marks.
Interview	15	
Total	100	

7) Name of the Position	Laboratory Technician (XVFC)
Number of Vacancies	3 (OBC(A)-1, OBC(B)-1, UR-1 (PWD-Blindness & Low Vision))
Age Limit (as on 1 st January 2026)	Minimum 19 years and Maximum 40 Years
Place of posting	Any Block Public Health Unit (BPHU) under Nandigram HD
Essential Qualification	i) Passed Class 12 with Physics, Chemistry & Mathematics/Biology Science. ii) Diploma in Medical Laboratory Technology from any Institution recognised by the Govt. of WB (State Medical Faculty) or Diploma in Laboratory Techniques (DLT) from School of Tropical Medicine.
Desirable Criteria	2 years post qualification experience in any Laboratory of Government Institutions or Private Institutions licensed under Clinical Establishment Act.
Monthly Consolidated Remuneration	Rs. 22,000/-

Scale of Scoring: Total 50 Marks

Educational Qualification	Max Marks.	Descriptions
Class XII	15	Proportionate marking
DMLT(DLT) from STM	25	Proportionate marking
Post qualification experience in any Laboratory of Government Institutions or Private Institutions licensed under Clinical Establishment Act.	10	Marks on experience will be awarded proportionately to the number of years upto 5 years @ 2 marks for each year in Govt. Sector (Health) and @ 1 mark for each year in Private Sector (Health).



8) Name of the Position	Sanitary Attendant (NPHCE)-NHM
Number of Vacancy	1(EWS-1)
Age Limit (as on 1 st January 2026)	Minimum 19 years and Maximum 40 Years
Place of posting	Under Nandigram HD
Essential Qualification	Madhyamik or Class X with at least 2 years working experience in a hospital.
Monthly Consolidated Remuneration	Rs. 10,000/-
Selection Procedure	Academic score, Experience & Interview

Scale of Scoring: Total 50 Marks

Educational Qualification	Max Marks.	Descriptions		
Class X	35	Proportionate marking i.e. % of marks obtained in the exam *35/100 (Excluding marks of additional subjects)		
Experience	10	Length of Experience	Govt.	Private
		5 Yrs. & more	10	5
		4 Yrs. & more but less than 5 Yrs.	8	4
		3 Yrs. & more but less than 4 Yrs.	6	3
		2 Yrs. & more but less than 3 Yrs.	4	2
Interview	5			
Total	50			

9) Name of the Position	Medical Officer (XVFC) for UHWC
Number of Vacancies	3(ST-1, OBC(A)-1, OBC(B)-1)
Age Limit (as on 1 st January 2026)	Maximum 67 years
Place of posting	Any U-HWC (Contai Municipality) under Nandigram HD
Essential Qualification	MBBS from a MCI recognised Institute with 1-year compulsory Internship. Must be registered under West Bengal Medical Council. Weightage will be given for higher Qualification.
Monthly Consolidated Remuneration	Rs. 60,000/-
Mode of Selection	Academic and Experience

Scale of Scoring: Total 100 Marks

Basic qualification	PG Degree/Diploma		Experience
	Degree	Diploma	
80(based on % of marks obtain in the final examination)	10	5	10

10) Name of the Position	Staff Nurse (XVFC) for UHWC
Number of Vacancies	2(OBC(A)-1, OBC(B)-1)
Age Limit (as on 1 st January 2026)	Maximum 40 Years
Place of posting	Any U-HWC (Contai Municipality) under Nandigram HD
Essential Qualification	<p>a) Completed GNM training course from an Institute recognized by the Indian Nursing Council/West Bengal Nursing Council.</p> <p>OR</p> <p>The candidate should have completed B.Sc. Nursing Course.</p> <p>b) Must be registered under West Bengal Nursing Council.</p> <p>c) Candidate should have proficiency in local language.</p>
Monthly Consolidated Remuneration	Rs. 25,000/-
Mode of Selection	Merit basis (based on % of marks obtain in the qualifying examination)

11) Name of the Position	Community Health Assistant-Urban (CHA-U) (XVFC) [Female Only]
Number of Vacancies	3(ST-1, OBC(A)-1, OBC(B)-1)
Age Limit (as on 1 st January 2026)	Minimum 21 years to Maximum 40 Years
Place of posting	Any U-HWC (Contai Municipality) under Nandigram HD
Essential Qualification	<p>Must have passed ANM course from an institute recognised by the Indian Nursing Council & be registered with the W.B. Nursing Council. Should be proficient in Bengali & permanent resident of the District for which application is made.</p> <p>OR</p> <p>Must have passed GNM course from an Institute recognized by the Indian Nursing Council & be registered with the W.B. Nursing Council. Should be proficient in Bengali & permanent resident of the District for which application is made.</p> <p>No additional marks will be allotted for GNM passed candidates.</p>
Monthly Consolidated Remuneration	Rs. 13,000/-
Mode of Selection	Merit basis (based on % of marks obtain in the qualifying examination)

12) Name of the Position	Community Health Assistant-Urban (CHA-U) (NUHM)-NHM [Female Only]
Number of Vacancy	1(ST-1)
Age Limit (as on 1 st January 2026)	Minimum 21 years to Maximum 40 Years
Place of posting	Any U-HWC (Contai Municipality) under Nandigram HD
Essential Qualification	<p>Must have passed ANM course from an institute recognised by the Indian Nursing Council & be registered with the W.B. Nursing Council. Should be proficient in Bengali & permanent resident of the District for which application is made.</p> <p>OR</p> <p>Must have passed GNM course from an Institute recognized by the Indian Nursing Council & be registered with the W.B. Nursing Council. Should be proficient in Bengali & permanent resident of the District for which application is made.</p> <p>No additional marks will be allotted for GNM passed candidates.</p>
Monthly Consolidated Remuneration	Rs. 13,000/-
Mode of Selection	Merit basis (based on % of marks obtain in the qualifying examination)

13) Name of the Position	Laboratory Technician (NTEP)-NHM
Number of Vacancy	1(OBC(A)-1)
Age Limit (as on 1 st January 2026)	Minimum 19 years maximum 40 years
Place of posting	Under Nandigram HD
Essential Qualification	<p>1.(10+2) with Physics, Chemistry & Biology.</p> <p>2. Diploma in Medical Laboratory Technology(DMLT) from a Govt. approved institution.</p> <p>3. Basic knowledge in computer.</p>
Preferential Qualification	<p>1.Bachelor in Medical Laboratory Technology(BMLT) from a Govt. approved institution.</p> <p>2. One year experience in Sputum smear microscopy.</p>
Monthly Consolidated Remuneration	Rs. 22,000/-
Mode of Selection	Academic and Experience

Scale of Scoring: Total 50 Marks

Particulars	Max Marks.	Remarks		
Class X	5	Proportionate marking (i.e. % obtained in the exam excluding additional subjects where marks in excess of pass marks are added to the aggregate will not be considered) rounded off to 2 decimals.		
Class XII	10			
DMLT	15	(Proportionate marking)		
BMLT	10	(Additional marks)		
Experience	10	Length of Experience	Govt.	Private
		5 Yrs. & more	10	5
		4 Yrs. & more but less than 5 Yrs.	8	4
		3 Yrs. & more but less than 4 Yrs.	6	3
		2 Yrs. & more but less than 3 Yrs.	4	2
		1 Yr. & more but less than 2Yrs.	2	1
Total	50			

14) Name of the Position	Counsellor(RKSK)-NHM
Number of Vacancy	1(ST-1)
Age Limit (as on 1 st January 2026)	Maximum 40 years
Place of posting	Under Nandigram HD
Essential Qualification	Graduate in Psychology/Social work / Sociology / Anthropology/Human Development
Desirable Qualification	Post Graduate in (MA/MSc) in Psychology/Social work / Sociology/Anthropology/Human Development.
Monthly Consolidated Remuneration	Rs. 20,000/-
Mode of Selection	Academic score, Experience, Written test, Interview

Scale of Scoring: Total 100 Marks

Particulars	Max Marks.	Remarks
Class X	10	(above75%-10:60-75%-8,50-59%-6,40-50%- 4 & < 40% to pass- 2)
Class XII	10	(above75%-10:60-75%-8,50-59%-6,40-50%- 4 & < 40% to pass- 2)
Graduation	10	(above75%-10:60-75%-8,50-59%-6,40-50%- 4 & < 40% to pass- 2)
Post Graduation	10	(above75%-10:60-75%-8,50-59%-6,40-50%- 4 & < 40% to pass- 2)
Experience	5	Experience in Govt. Health sector only -1 mark for each year of experience, maximum 5,< 1 year - 0.
Written test	40	Objective based, 40 questions, no negative marking.
Interview	15	
Total	100	

[Signature]

15) Name of the Position	Laboratory Technician (Blood Bank)
Number of Vacancy	1(ST-1)
Place of posting	Under Nandigram HD
Age Limit (as on 1 st January 2026)	Maximum 40 Years
Essential Qualification	<p>1.Passed 10+2 with Physics, Chemistry, Mathematics/ Biological Science before obtaining Diploma or Degree.</p> <p>2.Diploma in Medical Laboratory Technology(DMLT)/ Diploma in Laboratory Techniques(DLT) from any Government recognized University/Institution.</p> <p>OR</p> <p>Degree in Medical Laboratory Technology(BMLT) from any Government recognized University/Institution.</p> <p>OR</p> <p>Post Graduate Degree or Diploma in Medical Laboratory Technology (M.Sc. in MLT/PGDMLT) from any Government recognized University/Institution.</p> <p>3.Working knowledge of computer.</p>
Desirable Experience	<p>1.Six month's post qualification experience in the testing of blood and on preparation of blood components (in a Licensed Blood Bank) in case of candidates having Degree/Post Graduate Degree or Post Graduate Diploma in Medical Laboratory Technology (M.Sc. in MLT/PGDMLT/BMLT).</p> <p>2.One year post qualification experience in the testing of blood and or preparation of blood components (in a Licensed Blood Bank) in case of candidates having Diploma in Medical Laboratory Technology or Diploma in Laboratory Techniques (DMLT/ DLT).</p>
Monthly Consolidated Remuneration	Rs.22000/-
Mode of Selection	Academic score, Experience, Written Test & Interview

Scale of Scoring :100 Marks

Written Test- 70 Marks	<p>MCQ / True or False Type</p> <p>Topics: -</p> <p>1.General Knowledge – 20 Marks.</p> <p>2. Knowledge in Blood Banking- 40 Marks.</p> <p>3.Computer applications like MS Office & Internet – 10 Marks</p>
Academics-10 Marks	<p>1. Post Graduate Degree or Post Graduate Diploma in Medical Laboratory Technology (M.Sc. in MLT/PGDMLT- 10 Marks.</p> <p>2.Degree in Medical Laboratory Technology(BMLT)- 9 Marks.</p> <p>3. Diploma in Medical Laboratory Technology (DMLT/Diploma in Laboratory Techniques(DLT)- 8 Marks.</p>
Post qualification Experience- 10 Marks	<ul style="list-style-type: none"> • Six months' post qualification experience in the testing of Blood and or preparation of blood components (in a Licensed Blood Bank) in case of candidates having M.Sc. in MLT/PGDMLT/BMLT-10 Marks. • One year post qualification experience in the testing of blood and or preparation of blood components(in a Licensed Blood Bank) in case of candidates having DMLT/ DLT-8 Marks.
Personal Interview-10 Marks.	

Important Information for the Applicants/Candidates:

1. Only online application will be accepted. Application forms not properly filled in or incomplete application forms are liable to be cancelled. If the online application details submitted by the applicant differ with the original testimonials, that application shall be liable to be cancelled.
2. If proper signature and photograph are not uploaded at the time of online application that application shall also liable to be cancelled.
3. The essential Qualification mentioned are the minimum and mere possession of the same does not entitle the candidate to claim selection. **All the essential qualification must be completed on or before the last date of online application.**
4. All marks must be calculated excluding marks of Additional subject, no rounding off of marks will be granted. Proportionate marking up to 2 decimal points will be considered.
5. **Experience will be calculated after obtaining the required essential qualification for the above-mentioned position, till the last date of online application.**
 - a) All Experience should be considered after completion of the requisite qualification. Experience during pursuing the course will not be eligible.
 - b) Proof of receiving salary/remuneration during the 1st month & last month of the experience period must be submitted. If the experience is in multiple spells-that should be submitted for all spells (document like pay slip/acquaintance roll etc.) without this proof, experience certificate will be treated as null and void.
 - c) All the post qualification Experience Certificates (Offer/Joining letter will not be considered) issued & stamped by appointing authority starting from oldest to latest. Experience certificates must consist of Name of the post, Employer's Name, Employee's Name, Date of joining(DOJ), Date of Leaving(DOL)/still continuing and nature of activities.
 - d) Experience certificate not fulfilling the above criteria will be summarily rejected.
6. Caste Certificate issued on or before the last date of online application, by the competent authority of West Bengal only will be accepted. In case of OBC candidates, category "A" or "B" must be mentioned specifically in the caste certificate; otherwise, the caste certificate will not be accepted.
7. In case of candidates with disabilities, Disability certificates issued before the last date of online application, by the competent authorities of West Bengal only, will be accepted.
8. Hard copy/print copy of the online registration form may be downloaded from the link <http://hr.wbhealth.gov.in:8888/Index.aspx> -> **"Application Print"** and should be retained by all the applicants for document verification purpose. Without registration form, candidates will not be entertained for original testimonials verification by the authority. No need to send Hard copy/print copy of the online registration form by post.
9. On-line Registration No. should be retained by all applicants for future reference. Employer is not liable to give any information regarding the on-line registration no. in future.
10. A candidate claiming to be S.C./S.T./O.B.C. must have a certificate in support of his/her claim from a competent authority of West Bengal.
No claim for being a member of the SC, ST and OBC, or a person with Disability shall be entertained after submission of the application.

The eligibility of a candidate for applying as Other Backward Classes (Category-A and Category-B), shall be guided by the following Notifications and any other subsequent Notifications if issued, by Backward Classes Welfare Department, Government of West Bengal, till the last date of submission of Online Application for this advertisement.



Sl. No.	Notification No & Date
1.	917-BCW/MR-33/2025,dated 8 th May,2025
2.	1056-BCW/MR-33/2025(Pt. I),dated the 27 th May,2025
3.	1057-BCW/MR-38/2025,dated the 27 th May,2025
4.	1106-BCW/MR-33/2025,dated 3 rd June,2025
5.	1107-BCW/MR-38/2025,dated the 3 rd June,2025
6.	912/Secy/BCW, Dated 13.06.2025

However, the operation of the above mentioned Notifications will be subject to outcome of pending legal proceedings in the competent Court of Law and DH & FW Samiti shall abide by such order, if any, arising out of such legal proceedings.

11. i) **Last date of registration and Fees Payment: 02.02.2026**
ii) **Last date of final/full submission of application: Midnight: 03.02.2026**
12. The online deposition of application fees can be done through net banking or credit/debit card system through an online interface. If the payment is successful, the candidate will be immediately reverted back to the link for final submission of the application form by using the application id already received at the time of Registration. Please do not deposit fee more than one time.
13. The candidates, if found ineligible/absent at any stage of recruitment process, will not be called for the subsequent stages of the selection process.
14. The decision of the competent authorities regarding the recruitment is final.

Notes: -

- 1) **Age relaxation will be given for the reserved candidates as per existing norms of the State Government.**
- 2) **Applicants are requested to visit www.wbhealth.gov.in at the URL "Recruitment" regularly for information/instruction issued from time to time.**

(Signature)
16/01/26
CMOH & Secretary, DH & FW Samity
Nandigram HD
PK.

Memo No: DH&FWS(Ndgm)/ 226/1(13)

Dated: 16/1/26

Copy forwarded for information to: -

1. The Mission Director-NHM, West Bengal, Swasthya Bhawan, Kolkata-91
2. The Director of Health Services, West Bengal, Swasthya Bhawan, Kolkata-91
3. The Additional Mission Director, NHM, West Bengal, Swasthya Bhawan, Kolkata-91
4. The District Magistrate, Purba Medinipur.
5. The Programme Officer-I, NHM, West Bengal, Swasthya Bhawan, Kolkata-91
6. The Addl. District Magistrate (Health), Purba Medinipur.
7. The OC (Health), Purba Medinipur.
8. The Dy. CMOH-I, II, III, DMCHO, DTO, DPHNO, AO, Nandigram HD.
9. HR Cell, Swasthya Bhawan, Kolkata-91
10. The DIO, NIC, Purba Medinipur with request to publish the advertisement in the official website of "office of the District Magistrate, Purba Medinipur"
11. The System Coordinator, IT Cell, Health & Family Welfare Department, Swasthya Bhawan, Kolkata-91 with request to publish the advertisement in the website - www.wbhealth.gov.in
12. The DPMU, Nandigram HD
13. Office Copy.


**Dy. Chief Medical Officer of Health-I
Nandigram Health District**

P.K.